



## **North Halifax Grammar School**

**Required from September 2025**

### **TEACHER OF MFL (French) 1.0 FTE – maternity cover**

The Academy is looking to appoint an energetic and well-qualified MFL graduate to join a strong department in a highly academic school. The ideal candidate would be able to teach across all Key Stages and would be keen to work at the highest level of secondary school MFL.

The candidate must be:

- An inspirational teacher.
- Driven in their relentless pursuit of the highest standards across the department.
- Highly organised and meticulous.
- Creative and imaginative.

All our KS4 students complete a GCSE in a modern foreign language (Spanish or French) and an increasing number of students have opted to take both Spanish and French to GCSE level. From September 2025, we will follow the Pearson Edexcel GCSE specification. Our A level Spanish and French courses follow the Eduqas A level specification.

A personnel specification for the role can be found below.

#### **How to Apply**

Completed application forms should be sent to Mrs K Morris, Personnel Officer. If you would like to discuss the role before application, please contact Mrs K Morris on the number below.

Internet: [www.nhgs.co.uk](http://www.nhgs.co.uk)

Tel (01422) 244625

Email: [recruitment@nhgs.co.uk](mailto:recruitment@nhgs.co.uk).

**Closing date for applications: Early applications are recommended as interviews may be held for suitable candidates prior to the closing date.**

**The vacancy will close on successful appointment or on 18th July 2025 at 12 noon at the latest.**

## NORTH HALIFAX GRAMMAR SCHOOL

### Teacher of MFL



ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status.</li> <li>▪ A degree in MFL or a related subject.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Strong GCSE and A Level results across a wide range of subjects.</li> <li>▪ A good honours degree in MFL French elements.</li> </ul>	Application Form
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Evidence of successful teaching across all Key Stages in a permanent position or on teaching practice.</li> <li>▪ Using strategies for raising achievement and achieving excellence.</li> <li>▪ Using new technologies to support learning and teaching.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evidence of extra-curricular contribution.</li> <li>▪ A successful track record of preparing students for public exams, including at the highest grades.</li> </ul>	Application Form Interview Reference
<b>SPECIAL KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>▪ Of French at all Key Stages.</li> <li>▪ Of statutory frameworks and requirements for teaching the subject.</li> <li>▪ Awareness of links with other subjects at all levels.</li> <li>▪ Understanding of assessment and recording.</li> <li>▪ Safeguarding.</li> </ul>	<ul style="list-style-type: none"> <li>• Of curriculum development.</li> </ul>	Application Form Interview
<b>TRAINING</b>	<ul style="list-style-type: none"> <li>▪ A commitment to continuous professional development.</li> <li>▪ Safeguarding.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evidence of relevant in-service training.</li> </ul>	Application Form Interview
<b>CIRCUMSTANCES- PERSONAL</b>	<ul style="list-style-type: none"> <li>▪ Should allow attendance at evening meetings.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Evidence of participation in educational visits, trips and enrichment activities.</li> </ul>	Application Form Interview Reference

<b>PRACTICAL &amp; INTELLECTUAL SKILLS</b>	<ul style="list-style-type: none"> <li>▪ Good communication skills.</li> <li>▪ Highly effective classroom management.</li> <li>▪ Efficient and effective organisation and administration.</li> <li>▪ Ability to plan ahead.</li> <li>▪ Ability to meet deadlines.</li> <li>▪ Ability to establish good working relationships with colleagues and students.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Effective use of ICT and current applications.</li> <li>▪ Participation in effective performance management.</li> </ul>	Application Form Interview Reference
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>▪ Enthusiasm for the subject.</li> <li>▪ Enthusiasm for teaching.</li> <li>▪ Care of pupils.</li> <li>▪ Awareness of and ability to cope with the wide range of student's ability and expectation.</li> <li>▪ Ability to take initiative and be flexible.</li> <li>▪ Willingness to accept delegated responsibility.</li> <li>▪ Ability to help maintain high standards in the department.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Contribution to student development through additional activities.</li> <li>▪ Ability to manage discussions on sensitive issues objectively without allowing personal beliefs to shape the outcome.</li> </ul>	Application Form Interview Reference