Uniform Policy

North Halifax Grammar School

Approved by:	Full Governance Board
Last reviewed on:	Spring Term 2025
Next review due by:	Spring Term 2028
Owner	Assistant Headteacher i/c Pastoral

Important Information for all Parents:

Our Uniform

At NHGS, we take great pride in our school identity and community, and our uniform plays a key role in fostering this shared sense of belonging. Our uniform policy is reviewed annually to ensure it remains relevant, fair, and reflective of both our high standards and evolving societal attitudes toward personal expression. We seek to minimise unnecessary costs to parents/carers while maintaining a core uniform that ensures students are well presented and share a common sense of identity.

Students in Years 7-11 are required to wear the correct school uniform, and we expect it to be worn properly. Our focus when addressing uniform concerns is on compliance with the dress code itself—such as ensuring shirts are tucked in—rather than making subjective comments on personal appearance. This approach not only supports students' self-esteem but also promotes a readiness to learn and engage with the school's values.

Our approach is one that distinguishes between personal choices and uniform expectations. Hair, makeup, and jewellery are considered personal matters, with guidelines only applying where health and safety concerns arise, such as tying back hair for sports. By doing so, we respect individual and family choices while removing potentially discriminatory rules.

Each year, our policy is reviewed in consultation with stakeholders and comparisons are drawn with other schools, both locally and nationally. While we recognise that not everyone may agree with every aspect of the policy, we ask for your support in upholding the school's rules. Ongoing disputes over uniform details can be disruptive and detract from the focus on education. Persistent failure to follow the uniform policy will result in sanctions for defiance.

Our goal is to strike the right balance—maintaining high expectations while preparing students for professional environments, all within a framework that acknowledges some scope for personal expression.

Uniform Code

- A school blazer in grey with an embroidered badge of the school logo on the top pocket of the blazer.
- A white, plain school shirt (not a fashion shirt, and no motif) which is tucked in with the collar buttoned up.
- A long-sleeved plain mid grey or red jumper with V neck and no motif can be worn under the blazer as an optional item.
- Plain mid to dark grey tailored trousers or a plain mid to dark grey box pleated knee length skirt. Black or charcoal trousers and skirts may not be worn. Please note that from 2025/26 we expect that all new skirts must be of a box pleated style and recommend that you use the image below as a guide or check with one of our recommended suppliers if you are unsure what constitutes the correct style. Whilst we do not request that skirts are bought from a specific retailer, skirts must comply with the criteria outlined above.
- Belts should be plain, narrow in black or grey
- A school tie in red with grey diagonal stripe, worn sensibly and done up to the collar.
- Either short plain grey or black socks, or black or skin coloured tights.

- Plain black leather or leather-effect shoes. No trainers, ankle boots, backless or sling-back shoes, no pumps or suede footwear. Shoes must not have Velcro straps and be smart enough to be suitable for a formal occasion. Shoes should be kept clean.
- Head scarves worn for religious reasons must be grey, red or black to fit with school uniform colours.

During warmer periods the school may choose to allow students to deviate from the standards outlined above to help students remain comfortable in school. This information will be communicated clearly through the appropriate channels, but students should not take it upon themselves to alter their uniform due to changes in temperature.

Coats and Outdoor Wear

- Coats and jackets must be removed whilst in lessons.
- Hoods or caps must not be worn at any time. The only exception to heads being covered will be on religious, well-being or medical grounds.
- Hoodies, sports style jackets, denim items, sweatshirts, cardigans and jumpers other than the optional school jumper are not allowed and will be confiscated if worn.
- Students who want an additional layer of warmth under their blazer are able to wear the optional school jumper.

Personal Identification

For safeguarding reasons, your full identification must be worn at all times around the neck when in school, except in PE lessons. This consists of a lanyard, card holder and personal identification card. If any part of your personal id is lost, damaged or defaced it will need to be replaced at the first possible opportunity.

Personal appearance

Our uniform policy allows students to wear make-up, jewellery, and style their hair in a way that suits them other than when there are health and safety concerns e.g. tying back hair for sports. This approach supports their ability to express their individuality while ensuring that staff are not placed in the difficult position of making subjective judgments about what is considered an appropriate appearance.

Maintaining high expectations on student uniform and allowing students the freedom to manage their own appearance are not contradictory ideals. Students must be smartly presented in school uniform in a manner that ensures a sense of collective belonging to the school while also feeling respected to be themselves in their appearance.

Important guidance …

Skirts

Please note that from 2025/26 all students in Year 7, Year 10 and Year 11 must wear a box pleated skirt and all new skirts purchased by students in Year 8 and Year 9 must be a box pleated style. The image below should be used as a guide of our expected style when purchasing a new skirt. If you are unsure whether your chosen skirt meets our uniform standard please speak to one of our recommended suppliers or contact the pastoral team in school for advice.

Where a student's skirt does not comply with the uniform policy they will be provided with an alternative and parents/carers will be asked to pay for the replacement provided by school. Repeated failure to wear the correct skirt will be treated as defiance and will result in a school sanction.



Choosing the right footwear

Parents should be aware that only plain **black shoes** are permitted in the school – there must be no white/coloured soles, labels, logos, markings, buckles or studs. Shoes must be leather or leather look. Please note that suede footwear is not allowed. A general guide is to ask if the shoe would be considered appropriate for a professional office environment and would be worn with a suit. Shoes should be kept clean.

Footwear must be sensible. Trainers, pumps, high heels, shoes with Velcro straps or backless shoes are not allowed; the images below provide some examples. If you are unsure, please contact the school to clarify before making a purchase as mistakes are expensive to rectify. This is not an exhaustive list and is designed to provide a guide.



Physical Education

Embroidered initials on PE kits are optional but if not embroidered, **all PE kit must be clearly labelled** with the student's full name. If a student has been prescribed an inhaler it should be labelled with their name and brought to every PE lesson and administered as required.

PE Kit List

- Black sports t-shirt with NHGS logo
- Black sports top with NHGS logo (optional)
- Plain black sports base layer/skin upper body (optional)
- Plain black skort OR plain black shorts OR plain black tracksuit bottoms OR plain black full-length sports leggings*****
- Black long socks - outdoor use
- White ankle socks for indoor use and summer
- Appropriate sports trainers
- Plastic moulded or metal studded boots ******

PE Kit additional compulsory items for the following activities:

- Hockey - Shin pads and gum shield
- Rugby - Gum shield
- Football - Shin pads

Finally

It is dangerous and therefore forbidden to wear any form of body piercing during PE lessons. Any piercing and healing should take place in the summer holidays.

*These must not be thin fashion style leggings.
** Boys will require these from September 2025 - Girls will not need these from September 2025 but will be given notice as to when they will be required during the school year.

School Uniform Outfitters

Our preferred suppliers are:

Rawcliffes Ltd, 42-44 Darley Street, Bradford BD1 3HN Tel 01274 730846
Email: rawcliffesbradford@gmail.com
Uniform can also be ordered online with them at www.rawcliffes.biz or
Shaw Hardcastle 20-22 Commercial Street, Halifax HX1 1TA Tel 01422 353949

There are also a number of Halifax uniform outfitters:
The Uniform Shop and Ziggy's School Wear

If you have any good second-hand uniform that you wish to donate to school, we would welcome any donations, which can be left at Reception. Parents, carers and students can also join the Facebook group to share or find second hand uniform by searching 'NHGS second hand uniform' in the Facebook search bar.