



High quality careers services for schools and colleges

Autumn End-of-Term Report by C+K for North Halifax Grammar School

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KS4 Destinations for 2022 Leavers

99.46% are meeting the duty – 185 out of 186 progressed into recognised learning. This is up by 0.75% from the 2021 cohort (98.71%) and above the overall Calderdale figure of 96.25% who have remained in learning in 2022.

98.92% (184 out of 186 Leavers) have progressed on to full-time education which, again, is well above the figure of 91.20% for Calderdale as a whole.

1 Leaver (0.54%) moved on to an apprenticeship. This is down from the figure in 2021 when 2 Leavers (1.29%) secured an apprenticeship.

The only Leaver not meeting the duty moved into Employment without Training.

Education Destinations (184 Leavers)

North Halifax Grammar School Leavers chose courses at 18 different post-16 providers.

Institution	Level of course & number of students	Total Students
Askham Bryan College	Level 3: 1	1
Beckfoot High School	A-Level: 1	1
Burnley College	Level 3: 1	1
Calderdale College	Level 3: 1, Level 2: 1	2
Chetham's School of Music	A-Level: 1	1
Craven College	Level 3: 1	1
Education Out of Area	Level 3: 1	1
Greenhead College	A-Level: 17	17

Heckmondwike Grammar School	A-Level: 1	1
Huddersfield New College	A-Level: 7, Level 3: 2	9
Leeds City College	Level 2: 1	1
North Halifax Grammar School	A-Level: 141	141
Penistone Grammar School	A-Level: 1	1
Performers Dance College	Level 3: 1	1
Pinc College	A-Level: 1	1
Rochdale Sixth Form College	A-Level: 2	2
The Crossley Heath School	A-Level: 1	1
Trinity Sixth Form Academy	A-Level: 1	1

North Halifax Grammar School (NHGS) continues to be the preferred choice of education provider after Year 11 (an increase of 32 students since 2021 when 109 Leavers chose to continue at NHGS). The number taking up A-levels remained the same as in 2021 at 93.55% but is higher than the percentages in 2020 (91.61%) and 2019 (90.68%). The percentage of students taking a Level 3 study programme as an alternative to A-Levels increased by 0.43% in 2022 from 3.87% of students in 2021. Two of the 2022 Leavers moved on to Level 2 courses as they chose a more vocational path. This shows that the majority of the 2022 cohort preferred a more academic route.

This year saw a fall in the number in students enrolling at Greenhead College, decreasing from 23 students in 2021 to 17 in 2022. The number of students who enrolled at Huddersfield New College rose in 2022 (9 students compared with 6 in 2021). One possible reason for the increase is the mixed programme provision (A-levels and vocational Level 3 qualifications) as two of them chose the more vocational Level 3 pathway. These two sixth form colleges were the two most popular choices after NHGS.

Apprenticeships

1 student (0.54%) secured an Apprenticeship in the following occupation:

TM Dental Nursing (Training via Bradford College)

This year's figure of 0.54% is a decrease of 0.75% on 2021. The percentage for NHGS is lower than that of Calderdale overall (4.85%). One reason for this may be due to the academic background and aspirations of the NHGS students. During discussions in guidance interviews, few students feel ready for the world of work at age 16 but some indicate a preference for degree apprenticeships after their A-Level studies at age 18.

0.54% are not meeting the duty - 1 out of 186 Leavers

This is a positive result in terms of comparison with the figure for Calderdale overall which is 3.23% not meeting the duty.

The one Leaver who is Not Meeting the Duty is in employment without training as he is working with his father as an Electrician's Labourer. He is doing this job while he goes through the application process for the Marines and RAF. He has had the medical assessment and is waiting for the next stage of the process.

0% are NEET (Not in Education, Employment or Training) which is a pleasing result compared with 2021 when there were 2 Leavers (1.29%) who were NEET.

0% Not Known

This is a pleasing result and continues the trend of the previous three years whereby the Careers Adviser (CA) has successfully managed to follow up all leavers regarding their destinations.

Destinations of Pupil Premium Students

There were 12 Pupil Premium (PP) students in the 2022 Year 11 cohort.

- 91.67% of these were meeting the duty to remain in learning compared with 100% of non-PP students
- 91.66% of PP students are in full-time education compared to 99.42% of non-PP students. The courses that the PP students have taken are either A-Level or Level 3 programmes of study with the former making up the majority (83.33%).
- 1 PP student (8.33%) is in employment without training as outlined earlier.
- When compared to the overall figures for Calderdale, NHGS Pupil Premium students are more likely to continue into full-time education and take A-Level or Level 3 courses, whereas only 7.19% of Calderdale PP students chose A-Levels and 4.68% chose other Level 3 courses. This illustrates that NHGS Pupil Premium students achieve the grades to enable them to progress to Level 3 study.

Destinations of SEND and those with an EHCP

There were no students with an EHCP and 14 receiving SEN Support (Internal to School).

- 92.86% of these students are meeting the duty of being in learning - this compares to 100% of non-SEN/EHCP students
- 13 of the SEN Support students (92.86%) moved successfully on to A-Levels; 1 student (7.14%) moved on to employment without training as outlined above.

Destinations of Vulnerable and Targeted students

- 42 students (22.58%) out of the cohort of 186 were identified as being targeted
- 95.24% of the targeted leavers progressed on to A-Levels & Level 3 programmes of study compared with 98.61% of students in the Universal group i.e., those who were not identified as vulnerable or targeted.
- One of the targeted leavers moved on to a Level 2 course and one was the Leaver who was in employment without training as mentioned above.

KS4 Destinations 1 Year on (2021 Leavers)

Last year 98.71% of the 2021 cohort were meeting the duty. This is now 98.06% with 1.29% not meeting it.

The percentage of the 2021 NHGS leavers meeting the duty in 2022 is 9.52% higher than those meeting the duty in Calderdale overall (88.54%).

2 students (1.29%) left full-time education, down from 97.42% in 2021 to 96.13% in 2022. This pattern can be seen across the LA where the numbers in full-time education one year on currently stand at 79.83%, down from 90.61% in 2021. However, one year on, there was an increase of 3.87% of the 2021 NHGS Leavers who took up Level 3 programmes of study (up from 3.87% in 2021 to 7.74% in 2022). One of the 2021 Leavers one year on has also moved on to a Level 2 vocational course.

There has been an increase in those moving into an apprenticeship which is up by 0.65% from 1.29% in 2021 to 1.94% in 2022.

One year on, the NEET figure has stayed the same as that in 2021 when there were 2 Leavers (1.29%) who were in the category of 'NEET - Not Yet Ready for Work/Learning'.

KS5 Destinations

Out of 173 Year 13 Leavers, 135 successfully progressed on to university in 2022, 15 chose to take a Gap Year with the aim of starting a university course in September 2023, 15 progressed into work i.e. an apprenticeship or full-time/part-time employment and 8 students are staying on for Year 14 to improve their A-Level grades.

There was a varied range of university destinations with the most popular being Newcastle University, Lancaster University, Manchester Metropolitan University, University of Huddersfield, and University of Liverpool. Three students succeeded in gaining a place at the University of Cambridge and two students achieved a place at the University of Oxford.

Nine Year 13 Leavers moved onto an apprenticeship and the work sectors include Accountancy, Electrical and Mechanical Engineering, Quantity Surveying, Tattoo Artistry and Civil Engineering.

Those who moved into employment (not apprenticeships) are working in various sectors e.g., Sport & Leisure (Lifeguard), Emergency Services, Engineering and Banking.

Of those who left Year 12 and didn't move on to Year 13, 1 leaver was successfully appointed to an apprenticeship in Engineering, 2 transferred to other Further Education providers: Kirklees College and White Rose School of Beauty.

Achievements this term

- Focussed follow-up work at the start of term enabled the CA to provide the school with comprehensive details of the destinations of Year 11 Leavers and later helped to provide details on destinations of KS5 Leavers.
- Good progress has been made towards meeting with Year 11 students for individual careers guidance and these will continue at the start of the next term until all have been seen.
- Information about open events and closing dates for applications have been communicated with Year 11 and their parents/carers.
- One-to-one advice and guidance has been provided to several Year 12 and Year 13 students in relation to post-18 options.

- Communications via phone/text/email with individual parents/carers of leavers have been successfully made to offer support where their son/daughter has needed help regarding the transition into their next education/training provider or needed help with applications for a suitable course/apprenticeship/employment
- The new C+K website, MyDirections, has been rolled out by the Careers Leader. Students have their own log-in details, and the CL has arranged for different activities from MyDirections to be introduced to all students as appropriate and with support from form tutors during form time. These help students to build up their profiles on the website and can aid them throughout their time at NHGS as they research Career options.

Calderdale Update

We are really pleased to have been involved in developing the Calderdale Post Education, Employment and Skills Strategy. In addition, to the strategy being led by our Chief Executive working with key partners across Calderdale – we have also been instrumental in ensuring that the voice of young people, both pre and post 16, is at the heart of the strategy and the action plan. Several the actions are applicable to and will be delivered alongside School settings, in particular those which are designed to ensure that young people are better prepared for and have greater choice in terms of their post 16 destinations and future employment options. The Strategy is in the process of being finalised and will be circulated to all School leaders in due course.

We are pleased to report that the **Calderdale Apprenticeship Evening** will be held on the 8th of March at The Shay Stadium. More information will be shared early next term.

Additional dates for your diary:

- **National Apprenticeship Week 2023** is 6th-12th February
- **National Careers Week 2023** is 6th-11th March

Visit <https://www.nationalapprenticeshipweek.co.uk/>, [NAW2023 - Amazing Apprenticeships](#) and <https://nationalcareersweek.com/> for ideas, activities and resources, and speak to your Careers Adviser for further support.

On behalf of C+K, I wish you all a safe and relaxing holiday, and all the best for 2023.

If you have any questions or concerns, please do get in touch.

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