



High quality careers services for schools and colleges

Autumn End-of-Term Report by C+K for North Halifax Grammar School

Date: December 2021

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KS4 Destinations for 2021 Leavers

98.71% are meeting the duty – 153 out of 155 progressed into recognised learning. This is down by 1.29% from the 2020 cohort (100%) but above the Calderdale figure of 95.88% who have remained in learning.

97.42% (151 out of 155 students) have progressed on to full-time education which, again, is above the figure of 90.61% for Calderdale as a whole.

2 students (1.3%) moved on to an apprenticeship. This is the same as 2020 when 2 students (1.3%) secured an apprenticeship. This year's figure is also an improvement on 2019 and 2018 when 1 student chose the apprenticeship option in 2019 and none chose that route in 2018.

Of those not meeting the duty in 2021, 1.29% are NEET.

Education Destinations (151 Leavers)

North Halifax Grammar School Leavers chose courses at 14 different post-16 providers.

Institution	Level of course & number of students	Total Students
Bacup and Rawtenstall Grammar School	A-Level - 1	1
Benton Park School	A-Level - 1	1
Bradford Grammar School	A-Level - 1	1
Calderdale College	Level 3 - 1	1
Education out of area	Level 3 - 1	1
Greenhead College	A-Level - 23	23

Huddersfield New College	A-Level – 5, Level 3 - 1	6
Kirklees College Huddersfield Centre	Level 3 - 1	1
Leeds City College	A-Level – 1, Level 3 - 1	2
North Halifax Grammar School	A-Level - 109	109
Rochdale Sixth Form College	A-Level - 1	1
The Crossley Heath School	A-Level - 1	1
Trinity Sixth Form Academy	A-Level - 2	2
Wakefield College	Level 3 - 1	1

North Halifax Grammar School (NHGS) continues to be the preferred choice of education provider after Year 11. The number taking up A-levels increased by 1.95% from 91.6% in 2020 to 93.55% in 2021. This continues the consistent pattern since 2018. The percentage of students taking a Level 3 study programme as an alternative to A-Levels decreased by 0.63% in 2021 from 4.5% of students in 2020. None of the 2021 Leavers moved on to Level 2 or Level 1 courses whereas in 2020, 2019 and 2018 some did as they chose more vocational courses. This shows that the 2021 cohort preferred a more academic route.

This year saw a dramatic rise in students enrolling at Greenhead College, almost double the figure in 2020, increasing from 12 students in 2020 to 23 in 2021. The number of students who enrolled at Huddersfield New College also rose in 2021 (6 students compared with 4 in 2020). One possible reason for these increases is the mixed programme provision (A-levels and vocational Level 3 qualifications) at both sixth form colleges. These two sixth form colleges were the two most popular choices after NHGS.

Apprenticeships

2 students (1.29%) secured an Apprenticeship in the following occupations/companies:

BG Construction (Electrical Installation via Kirklees College)
 AP Sport (Hull City FC)

The number of students securing an apprenticeship this year is a pleasing result considering the effects Covid-19 has had on many local businesses and the labour market generally and is the same as 2020. This year's figure of 1.3% is an increase of 0.67% on 2019 which was pre-Covid. The percentage for NHGS is lower than that of Calderdale overall (4.89%). One reason for this may be due to the academic background and aspirations of the NHGS students. During discussions in guidance interviews, few students feel ready for the world of work at age 16 but some indicate a preference for degree apprenticeships after their A-Level studies at age 18.

1.29% are not meeting the duty - 2 out of 155 Leavers

This is a positive result in terms of comparison with the figure for Calderdale overall which is 3.71% not meeting the duty.

Both NHGS Leavers who are NEET are in the category of 'not yet ready for work/learning'.

0% Not Known

This is a pleasing result, as in the previous two years whereby the CA has successfully managed to follow up all Leavers regarding their destinations.

Destinations of Pupil Premium Students

There were 12 Pupil Premium (PP) students in the 2021 Year 11 cohort.

- 91.66% of these were meeting the duty to remain in learning compared with 99.31% of non-PP students
- 91.66% of PP students are in full-time education compared to 97.91% of non-PP students and these education courses are entirely A-Level or Level 3 programmes of study with the former making up the majority (83.33%).
- 1 PP student (8.33%) is NEET ('not yet ready for work/learning') as outlined in the second paragraph on this page.
- When compared to the overall figures for Calderdale, NHGS Pupil Premium students are more likely to continue into full-time education and take A-Level or Level 3 courses, whereas only 44.4% of Calderdale PP students choose A-Levels and 22.39% choose Level 3 courses. This illustrates that NHGS Pupil Premium achieve high GCSE grades to enable progression to Level 3 study whereas across Calderdale there is a wider spread of progression to different levels of courses after GCSE study.

Destinations of SEND and those with an EHCP

There were no students with an EHCP and 15 receiving SEN Support (Internal to School).

- 100% of these students are meeting the duty of being in learning - this compares to 98.57% of non-SEN/EHCP students
- 14 of the SEN Support students (93.33%) moved successfully on to A-levels; 1 student (6.67%) enrolled on a vocational Level 3 programme of study.

Destinations of Vulnerable and Targeted students

- 25 students (16.12%) out of the cohort of 155 were identified as being Vulnerable (LA funded) or Targeted
- 95.83% of Targeted Leavers progressed on to A-levels/Level 3 programmes of study compared with 98.46% of students in the Universal group i.e., those who were not identified as Vulnerable or Targeted.
- One of the two NEET Leavers was in the Vulnerable (LA funded) group, and one was in the Targeted group.

KS4 Destinations 1 Year on (2020 Leavers)

Last year 100% of the 2020 cohort were meeting the duty. This is now 99.36% meeting the duty and 0.65% not meeting it (1 Leaver who is now in part-time employment).

The percentage of the 2020 NHGS Leavers meeting the duty in 2021 is 8.63% higher than those meeting the duty in Calderdale overall (90.73%).

4 students (2.58%) left education, down from 98.71% in 2020 to 96.13% in 2021. This pattern can be seen across the Local Authority where the numbers in education one year on currently stand at 82.77% down from 93.21% in 2020.

There has been an increase in those moving into an apprenticeship which is up by 1.94% from 1.29% in 2020 to 3.23% in 2021.

Achievements this term

- Focussed follow-up work at the start of term enabled the CA to provide the school with comprehensive details of the destinations of Year 11 Leavers and later helped to provide details on destinations of KS5 Leavers.
- Good progress has been made towards meeting with Year 11 students for individual careers guidance and these will continue at the start of the next term until all have been seen.
- Information about open events and closing dates for applications have been communicated with Year 11 and their parents/carers.
- One-to-one advice and guidance has been provided to several Year 12 and Year 13 students in relation to post-18 options.
- The new C+K website, MyDirections, has been embraced by the Careers Leader, who has arranged individual log-ins for students across all year groups. It is being introduced in an Assembly before Form Tutors help students to register.

Calderdale Update

We are delighted to announce that the new C+K website **MyDirections** is now 'live' alongside **WOW**, our virtual work experience programme, and roll-out throughout Calderdale continues at an exciting pace – over 6500 Year 7-13 students across 9 schools now have an account and can access a huge range of careers information, interactive resources, vacancies and personalised advice. For further information, please contact Tanya Barry tanya.barry@ckcareers.org.uk.

We are also pleased to report that 2022 will see a return to face-to-face events at C+K, starting with the **Calderdale Apprenticeship Evening** on 24th March at the Shay Stadium. More information will be shared early next term.

Additional dates for your diary:

- **National Apprenticeship Week 2022** is 7th-13th February
- **National Careers Week 2022** is 7th-12th March

Visit <https://www.nationalapprenticeshipweek.co.uk/>, <https://amazingapprenticeships.com/naw2022/> and <https://nationalcareersweek.com/> for ideas, activities and resources, and speak to your Careers Adviser for further support.

Finally, C+K are undergoing re-accreditation of the **matrix Standard** in early 2022. The standard shows that an organisation is working within a highly regarded quality framework for information, advice and guidance services. C+K have held the standard since 2008. [The matrix Standard | Business Accreditation Standard](#).

On behalf on C+K, I wish you all a safe and relaxing holiday, and all the best for 2022.

If you have any questions or concerns, please do get in touch.
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